

# Table of Contents

<b>Introduction</b> .....	7
<b>Chapter 1</b>	
<b>The changing role of the state and the mechanism of public administration</b> .....	13
1.1 The evolving role of the state. From the pre-modern state to the post-modern state .....	13
1.2 The interplay between the political and administrative spheres .....	25
1.3 Models of the civil service .....	31
<b>Chapter 2</b>	
<b>Civil service in Poland between 1918 and 1989 – historical background</b> .....	38
2.1 Civil service in Poland in the interwar period .....	38
2.2 State administration after World War II .....	47
<b>Chapter 3</b>	
<b>Rationale for the creation of a modern civil service corps in Poland after 1989</b> .....	57
<b>Chapter 4</b>	
<b>Political and legal conditions for the creation of the Civil Service Corps in Poland after 1996</b> .....	63
4.1 Personal scope of civil service acts .....	72
4.2 Legal nature of the employment relationship of a Civil Service Corps member .....	76
4.2.1 Categories of members of the Civil Service Corps .....	76
4.2.2 Method of establishing an employment relationship .....	80
4.2.3 Preparatory service .....	83
4.2.4 First assessment in the civil service .....	85
4.2.5 Appointment as a form of employment relationship .....	87

4.2.6	Senior positions in the civil service .....	96
4.2.7	Change and termination of the employment relationship.....	114
4.3	Scope of rights and obligations of a member of the civil service corps.....	120
4.3.1	Statutory obligations .....	121
4.3.2	Powers .....	126
4.3.3	Disciplinary liability.....	130
4.4	Organisation of the Civil Service .....	134
4.4.1	Head of the Civil Service .....	135
4.4.2	Civil Service (Public) Council .....	140
4.4.3	Director General.....	144
<b>Conclusion .....</b>		<b>149</b>
<b>Bibliography .....</b>		<b>157</b>
<b>Index of tables and diagrams.....</b>		<b>169</b>